The English text is a translation of the Swedish original version. In the event of a conflict between the English and the Swedish texts the Swedish text shall prevail.

THE NOMINATION COMMITTEE'S PROPOSAL IN RESPECT OF THE ANNUAL GENERAL MEETING OF COOR SERVICE MANAGEMENT HOLDING AB ON APRIL 29, 2022

The nomination committee proposes that the 2022 AGM resolves according to the following:

Chairman of the AGM:

Mats Granryd

Fees:

Fees will be paid to board members elected by the AGM who are not employed by the company. It is proposed that the fee for board members be increased from SEK 295,000 to SEK 305,000, the fee for the chairman of the board be increased from SEK 825,000 to SEK 855,000, that the fee for the chairman of the audit committee be increased from SEK 200,000 to SEK 220,000 and that the fee for members of the audit committee be increased from SEK 100,000 to SEK 110,000. The remaining proposed fees are unchanged in comparison with the fees decided at the previous annual general meeting.

Board members: SEK 305,000

The chairman of the board: SEK 855,000

The chairman of the audit committee: SEK 220,000

Member of the audit committee: SEK 110,000

The chairman of the remuneration committee: SEK 75,000

Member of the remuneration committee: SEK 50,000

The chairman of the project committee: SEK 100,000

Member of the project committee: SEK 75,000

Remuneration to the auditor in accordance with approved invoice.

The number of board members and auditors:

Six board members and no deputies. One auditor and no deputies.

Board of directors and chairman:

Re-election of Mats Granryd, Magnus Meyer, Kristina Schauman and Heidi Skaaret. Election of Karin Jarl Månsson and Linda Wikström as new board members.

Re-election of Mats Granryd as chairman of the board.

Information about the proposed board members can be found at the company's website, www.coor.com.

Auditor:

In accordance with the recommendation by the audit committee, re-election of Öhrlings PricewaterhouseCoopers AB as auditor.